

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, December 4, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

---

### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ  
COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, November 20, 2013, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Election of Commission President  
COMMISSIONER MARTINEZ WAS UNANIMOUSLY ELECTED PRESIDENT.

## Unfinished Business

1. *Petition of **CLYDE BARBEE** for a hearing on his twenty (20) day **suspension**, effective April 22, 2013, from the position of Window Washer, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-187**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
2. *Petition of **WAHEEDAH CARTER** for a hearing on her ten (10) day **suspension**, effective January 23, 2012, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-012**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO REDUCE THE SUSPENSION TO A WRITTEN WARNING.
3. *Petition of **JAMES JORDAN** for a hearing on his **discharge**, effective February 25, 2013, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 13-081**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **VERONICA LARA** for a hearing on her ten (10) day **suspension**, effective July 2, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-201**.*  
REMANDED THE HEARING OFFICER'S REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
5. *Petition of **FERNANDO PEREZ GARCIA, JR.** for a hearing on his **discharge**, effective September 13, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 12-298**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

6. *Petition of **DAMOREA HINES** for a hearing on his **demotion**, effective August 20, 2012, from the position of Eligibility Worker II to the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 12-247**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT.
  
7. *Petition of **CHRISTINE FORD** for a hearing on her fifteen (15) day **suspension**, effective February 19, 2013, from the position of Fire Dispatcher II, Fire Department, **Case No. 13-076**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON AN AGREEMENT. HEARING CANCELLED.
  
8. *Petition of **JESSICA DURAN** for a hearing on the Director of Personnel's denial of her appeal of her **Appraisal of Promotability score** in the examination for Social Worker Trainee, **Case No. 13-308**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
  
9. *Petition of **SUSAN WIEBUSCH** for a hearing on her **disqualification** in the examination for Supervising Children's Social Worker, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-391**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business

10. *Petition of **GREGORY BENTON** for a hearing on his thirty (30) day **suspension**, effective October 28, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-482**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **TINA DEMARY** for a hearing on her thirty (30) day **suspension**, effective October 14, 2013, from the position of Patient Financial Worker, Department of Mental Health, **Case No. 13-483**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **DERWOYNE REDMOND** for a hearing on his **discharge**, effective September 26, 2013, from the position of Refuse Truck Helper, Department of Beaches and Harbors, **Case No. 13-490**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **OLIVER MBOLO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Information Systems Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-461**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.
14. *Petition of **LUIS HUMBERTO OCHOA, JR.** for a hearing on his **disqualification** from the examination of Fire Fighter Trainee, **Case No. 13-465**.*  
CONTINUED FOR RECONSIDERATION BY THE DEPARTMENT.
15. *Petition of **TARSHALLA SCOTT** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Senior Clerical Series, **Case No. 13-463**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
16. *Petition of **KELBY TURSICK** for a hearing on the Director of Personnel's denial of the appeal of the **interview score** and **written test score** received in the examination for Ocean Lifeguard Specialist, **Case No. 13-462**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:40 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective May 27, 2011, from the position of Detention Services Officer, Probation Department, **Case No. 11-202.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN STIGLITZ, TO SUSTAIN THE DEPARTMENT.
  
19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 3, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-395.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ERNEST GOULD, TO SUSTAIN THE DEPARTMENT.
  
20. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective April 11, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-167.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

21. *Petitioner's request for a hearing on his **discharge**, effective October 4, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-478.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

**CLOSED SESSION (continued)**

New Business (continued)

22. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 14, 2011, and his fifteen (15) day **suspension**, effective March 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-114.***

THE COMMISSION GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:46 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:47 A.M.

Legal Advisors:  
Lester J. Tolnai and Edwin A. Lewis

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON DECEMBER 11, 2013



---

Steve Cheng  
Head Civil Service Commission

